

# **Associates: Consultants, Coaches and Producers**

**The Oxford Group**

Last modified 20-October-2025

Overview	Response
<b>Your relationship with The Oxford Group continues unchanged</b>	<p><b>Everything you value about working with us stays exactly the same.</b></p> <p>The Oxford Group continues to operate as a separate entity, delivering leadership development, coaching, and consulting services. Your existing project contacts and the collaborative approach you know remain unchanged.</p>
<b>Your contract stays secure</b>	<p><b>No action needed from you – your contract continues seamlessly.</b></p> <p>There are no changes to your contract with The Oxford Group as a result of this organisational change. (You will be aware that we're updating contracts generally in line with our annual reviews.)</p> <p>From 31 October 2025, The Oxford Group will become part of City &amp; Guilds Limited, which is joining the PeopleCert group. We'll assume you wish to continue working with us unless you notify us otherwise – there's nothing you need to do.</p>
<b>Your expenses continue as normal</b>	<p><b>Claim your project-related expenses as you always have.</b></p> <p>There's no change to the way project-related expenses are managed. These will continue to be outlined for each project, in line with the terms we've agreed with clients.</p>
<b>Services continue seamlessly</b>	<p><b>The leadership development expertise you deliver remains exactly as it is.</b></p> <p>The Oxford Group continues offering the same high-quality leadership development, coaching, and consulting services. We remain committed to serving our customers across the globe and across all industry sectors.</p>
<b>Your relationship remains valued</b>	<p><b>The Oxford Group's relationship with our Consultants, Coaches and Producers is unchanged.</b></p> <p>We continue to maintain separate Consultant, Coach and Producer relationships, and we're committed to the same collaborative, professional relationship you've come to expect from us.</p>
<b>Your support team is still here</b>	<p><b>The same people, ready to help.</b></p>

	<p>Your existing project contacts remain your trusted partners.</p> <p>For any general questions, please reach out at <a href="mailto:globalresourcinganddevelopment@oxford-group.com">globalresourcinganddevelopment@oxford-group.com</a></p> <p>Our administrative processes and bank details remain the same throughout this transition and beyond.</p>
<b>In short</b>	<p>Your relationship with The Oxford Group continues with the same excellence in leadership development.</p>